



Application for Employment - Teaching Post

Please complete in black ink or complete electronically and return to, Mrs Zoe Bratt, Abingdon Learning Trust, Hendred Way, Abingdon, Oxon, OX14 2AW or by email to recruitment@abingdonlearningtrust.org together with the completed Applicant Monitoring Form and Confidential Disclosure.

Post applied for:		Reference	
School name		Post location	

Personal Details

Surname (BLOCK letters):	Title :	Forename(s)
Home address:	Email address:	
	Telephone number (home):	
Telephone number (mobile):	Telephone number (work):	
Address for correspondence if different from above:		

Teacher reference number:	Qualified Teacher Status	Yes		No	
National Insurance number:					

Current Employment

Please give the title of your present role and its duties including position, date when appointed and main responsibilities:	
Name and address of present employer:	Current Salary: TLR value (where relevant):
If appointed when would you be available to take up your post?	

Teaching/Education Employment

Please give details of all the education positions you have held starting with your most recent previous position.

Dates		Name, type and address of education establishment*	Title of role and brief summary of responsibility	Reason for leaving
From	To			

* Please describe in terms of mixed or single sex, number on roll, Foundation School, Community School, Academy etc.

Education

Name of secondary school(s) attended	Examinations	Date	Results

Additional Education

From	To	Name of Institution	Subject(s)	Qualification	Result (including grade)	Date obtained

Relevant Professional and Vocational Qualifications

Please provide details of qualifications and training and also include relevant articles published.

Type of training	Subjects/skills	Provider	Qualifications gained

Periods of Other Remunerated or Unremunerated Activity

Details	Dates	
	To	From

Outside Interests & Activities

Statement to support your application

Please enclose a statement of no more than 2 pages to outline why you feel your experience and personal attributes are suitable for this position. Please use additional sheet as required.

Professional Referees

Please give details of at least two referees who can confirm that you meet the selection criteria for the post. Your referees should not be related to you in any way nor writing solely as a colleague or friend. If you are (or have recently been) employed, one must be your current or last employer.

If you are (or have recently been) a student, one should be a senior staff member from your place of study.

If you are not currently working with children or young people but have done so in the past, one referee should be from a senior manager in that organisation.

Please note that we take up references for all shortlisted candidates and approach previous employers for information to verify particular experience or qualifications before interview.

Please do not use hotmail email addresses. We will not accept references forwarded with your application.

Referees:	Referee 1 (Current or most recent line manager)	Referee 2	Referee 3
Title			
First name			
Surname (family name)			
Organisation name and position of referee			
Address			
Postcode			
Telephone (inc. area code)			
Fax number (inc. area code)			
Email address			
May we contact this referee without further authority from you?			

Note: The Academy has an Equal Opportunity policy and as a result no details are requested on this form regarding marital status or previous surnames. Applicants/Candidates are therefore reminded that they may need to contact their referees if their marital status or surname has changed.



Personal Relationships with Abingdon Learning Trust

Are you related to, or do you have a close personal relationship with any existing member of staff of Abingdon Learning Trust?

If so, please state their name and position within the organisation.

Do you require sponsorship under the UK points based registration system?

If you answered "Yes" to the question above, please provide details

When would you be available to start work?

Where did you see this post advertised?

Where did you see this post advertised? (please tick).

Website

Publication

Other

Please provide details of where you saw this post

Abingdon Learning Trust has a responsibility for and is committed to safeguarding and promoting the welfare of children and requires all staff to share this commitment. The successful candidate will be required to apply for a DBS check at an enhanced level.

Convictions Policy

Abingdon Learning Trust applies the Safer Recruitment in Education standard to all appointments.

It is Abingdon Learning Trust's policy that you declare any relevant unspent convictions when you are applying for a job with us. We are asking you for this information because we have a duty to balance our commitment to help ex-offenders find work with our need to protect the public and those in the school's care who are receiving its services.

The amendments to the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020) provides that when applying for certain jobs and activities, certain convictions and cautions are considered 'protected'. This means that they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account.

Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website.

Due to the nature of the work for which you are applying we also need you to declare any spent convictions if they appear on the list of offences relevant to safeguarding children and vulnerable adults.



If your application is successful and you did not disclose any convictions or other sanctions, it could result in dismissal or disciplinary action being taken against you. Any information you give will be completely confidential and will be considered only in relation to the job for which you are applying.

Please note that any offer of employment will be subject to satisfactory disclosure certificate from the Disclosure and Barring Service (DBS).

Do you have any unspent conditional cautions or convictions under the Rehabilitation of Offenders Act 1974?

Offence	Date	Court	Sentence/Penalty

Do you have any adult cautions (simple or conditional) or spent convictions that are not protected as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (Amendment) (England and Wales) Order 2020?

Offence	Date	Court	Sentence/Penalty

Pending Prosecutions

Do you have any prosecutions pending?

If "Yes", please give details and proposed date of hearing:

Details	Date of hearing

Data Protection Statement

Abingdon Learning Trust will use the information you have provided on this application form, together with other information we may obtain about you, e.g. from your referees and from carrying out security or DBS checks (when such checks are relevant to the post), to assess your suitability for employment with us, for administration and management purposes and for statistical analysis. We may disclose your information to our service providers and agents for these purposes and **by submitting this application form you are consenting to our processing this for the purposes above.**



If your application is unsuccessful, we will keep your information for 12 months in accordance with legal requirements and for administration purposes. Details of our privacy policy can be found [here](#).

Under the Data Protection Act 2018 you have a right of access to the information we hold about you for which we may charge a small fee, and you have a right to correct any inaccuracies in your information. Please contact Mrs Zoe Bratt, Chief Financial Officer, Abingdon Learning Trust, Hendred Way, Abingdon, Oxon, OX14 2AW. Tel: 01235 200239.

Declaration

Providing any misleading or false information to support your application or canvassing Abingdon Learning Trust directly or indirectly for an appointment will disqualify you from appointment or if appointed will render you liable to dismissal without notice.

I declare that I have understood and complied with the requirements laid down in the previous paragraph and I agree that the information given on this form may be used for registered purposes under the Data Protection Act, 2018. I also understand that appointment to this post is subject to the 'Rehabilitation of Offenders Act' 1974 (Exceptions) (Amendment) Order 1986 requiring applicants for employment who will have access to child and young people to disclose all their previous criminal convictions, including 'spent' convictions, bind over orders and cautions.

I understand that, if offered this post, the appointment will be subject to a DBS Disclosure, medical clearance and employment references, all of which are satisfactory to Abingdon Learning Trust.

You cannot sign this form on screen. By submitting this form as an email attachment you undertake that the information you have provided is true and accurate to the best of your knowledge. You may be required to sign your application at a later stage of the selection process.

The information I have given on this form is true and accurate to the best of my knowledge. I confirm that I have read the data protection statement contained in this document.

Signature of applicant:	Date:
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Equal opportunities

Abingdon Learning Trust is an equal opportunity employer and is committed to promoting equality and social inclusion. Abingdon Learning Trust operates a policy whose aim is to ensure that unlawful or otherwise unjustifiable discrimination does not take place in recruitment. To help Abingdon Learning Trust monitor the effectiveness of this policy (and for no other reason) you are asked to provide the information requested below.

This information is confidential and does not form part of your application. It will be detached from your application form when it is received, and the information will not be taken into account when making the appointment.



Information for candidates with a disability

Abingdon Learning Trust welcomes applications from all sectors of the community, including candidates with a disability.

The Disability Discrimination Act 1995 defines disability as “a physical or mental impairment which has a substantial and long-term adverse effect on the ability to carry out normal day-to-day activities.”

You can obtain further information from the Disability Rights Commission www.drc-gb.org or Tel: 0845 604 6610

Arrangements if selected for interview

If you have a disability, please indicate whether you would need any of the following arrangements to be made if you were invited to interview:

Interview information on audio tape

Interview information in large print format

Sign language or other assistance with
Communication at interview

Other assistance details:

Induction loop in interview room

Wheelchair-accessible location for interview

Car parking space for interview

Facility for personal carer, assistant or other person to accompany you at
interview

Other requirements — please give details:

Arrangements if appointed

Please give details below of any adjustments which would need to be made in order for you to be able to carry out the duties of the job if appointed.

For Internal Use Only

Shortlisted:

Yes / No

Shortlister initials: